



Banner Health®

1441 N. 12th Street
Phoenix, AZ 85006
(866) 377-5627
www.BannerHealth.com

The Nurse Extern Program at Banner

Program Description

The extern program at Banner Health, Arizona's largest healthcare provider, is committed to encouraging a supportive relationship between the senior nursing student (nurse extern) and professional nursing staff through supervised clinical experiences. Our nursing staff has developed a culture of support, learning, teamwork, positive attitude, and celebration (which includes fun!). Our work together includes providing excellent clinical care in a healing environment.

What does a nurse extern do?

The nurse extern becomes involved in clinical activities that support clinical development educationally using good clinical judgment.

The Nurse Extern will:

- Work in a one-to-one relationship with a preceptor in a designated area for a minimum of two (2) shifts per month.
- Demonstrate level of patient skills to facilitate transition from senior student to graduate nurse.
- Recognize varying nursing responsibilities encompassing the patient's care.
- Develop skills toward future independent nursing practice in a variety of clinical situations.
 - Gain an understanding of the importance of collaboration within

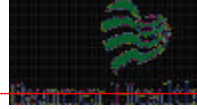
interdisciplinary team in developing and implementing the plan of care.

- Assist preceptor in the assessment, planning, diagnosis, implementation and modification of patient care.
- Become familiar with the latest treatment modalities and medications used in the restoration of the patient's health status.
- Demonstrate behaviors consistent with Banner Health's Service Standards and core behaviors.

The participant will function in the nurse extern position and may perform most functions of an entry-level nurse once competency has been established. The preceptor plays an integral role in assessing and evaluating the nurse extern's development throughout the program. The nurse extern will also be encouraged to seek opportunities that will enhance their appreciation of how other disciplines contribute to the overall plan of care.

Benefits of the Nurse Extern Program

Begin your nursing career by getting excellent clinical experience at BH facilities where nursing staff welcome students and encourage them to join the Banner team. The nurse extern program provides benefits for you in developing your role as a graduate nurse and provides the leadership team an opportunity to assess the student for potential as a new graduate employee; offering flexibility to begin acceptance anytime throughout the year.



Frequently Asked Questions

Who can participate?

Nursing students who meet the following criteria:

- Enrolled in an accredited nursing program
- Within one year of graduation from an RN program

How can I get more information or apply?

If you are interested in applying for the Nurse Extern Program, you can contact any Banner Extern Point Person

Get all the details on [Banner Health's web site](#)

What does the program offer?

We pride ourselves in offering a safe work environment that provides excellent patient care and learning opportunities to facilitate the nurse extern's transition to the graduate nurse.

This program is responsible for expanding clinical experience and assisting the professional nursing staff by performing a wide variety of patient care activities that include participating in patient care planning, implementation, observation and evaluation as well as reporting significant observations to the RN.

Why is Banner providing this program?

- To develop and transition the extern to a graduate nurse
- To provide Banner Leadership team an opportunity to assess the student for potential as a new graduate employee

About Banner Health

Based in Phoenix, **Banner Health** is one of the largest non-profit health care systems in the country with 19 hospitals, six long-term care centers and an array of other services, including family clinics, home care services and home medical equipment services, in seven western states. Those states are: Alaska, Arizona, California, Colorado, Nebraska, Nevada, and Wyoming.

In addition to basic emergency and medical services, Banner Health medical centers offer a variety of specialized services, including heart care, cancer treatment, delivery of high-order multiple births, organ transplants, bone marrow transplants, rehabilitation services and behavioral health services. Banner Health is also involved with cutting-edge research aimed at helping patients suffering from some of the most serious diseases and conditions.

Banner Health employs about 22,000 employees, making it one of the country's largest employers. The company's Arizona Region alone employs nearly 15,000 people.