

## **Physician/APP Reward Program Eligibility**

**Effective May 1<sup>st</sup>, 2019**

- 1.** Full Time and Part-Time positions are eligible for the Physician/APP reward.
- 2.** Positions posted at the following Facilities:
  - a. BMG
  - b. B—UMG
  - c. BUCS
- 3.** Physician Reward Excludes the following:
  - a. Residents/Fellows
  - b. Non-Clinical facility based MCCD
- 4.** Eligible Advanced Practice Provider Positions include:
  - a. Nurse Practitioner
  - b. Physician Assistant
  - c. CRNA
  - d. Midwife
  - e. Psychologist
- 5.** APP candidates must have at least one year of experience in the position for which they are hired.
- 6.** University of Arizona physicians may refer candidates and are included in award eligibility under the Physician/ APP Reward program.
- 7.** Current BH employees transferring into a new position are not eligible. Current Banner Residents (UA, B—UMCP) are not eligible.
- 8.** Candidates who have previously worked for BH can be referred by current employees. However, the candidate cannot have worked for BH in the last year (365 days).

- 9.** There is no limit to the number of candidates a Banner Health (BH) employee may refer. Only candidates who are currently not employed by BH can be referred.
  
- 10.** The following individuals may refer candidates, but are excluded from award eligibility under the Physician/ APP Reward Program:
  - a. Physician Recruitment Team
  - b. Referrals for existing Banner Residents and Fellows
  - c. Spousal referrals
  - d. Leader who is responsible, or has influence, for the hiring decision related to the candidate is not eligible for a referral of that candidate.